



Safeguarding Policy

1. Dubai Hurricanes acknowledges its responsibility to safeguard the welfare of all children involved in Dubai Hurricanes from harm.
2. Dubai Hurricanes confirms that it adheres to the Rugby Football Union's Safeguarding Policy and the World Netball Safeguarding Policy and the procedures, practices and guidelines and endorse and adopt the Policy Statement contained in those documents and any successor policies.
3. Wadeema's Law (Federal Law 3 of the UAE) underpins all practice pertaining to Safeguarding.
4. A child is anyone under the age of 18 engaged in any activity. However, where a 17 year old player (rugby) and 14+ year old player (netball) is playing in the adult game it is essential that every reasonable precaution is taken to ensure his/her safety and wellbeing are protected.
5. The Key Principles of the Safeguarding Policy are that:
 - The welfare of the child is, and must always be, paramount to any other considerations.
 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, or language have the right to protection from abuse or harm.
 - All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
 - Working in partnership with other organisations, schools, statutory agencies, parents, carers, children and young people is essential for the welfare of children.
 - Children have a right to expect support, and personal and social development delivered by an appropriately recruited, vetted and managed in relation to their participation in sport, whether they are playing, volunteering or officiating in the community or professional areas of the sport.

6. Dubai Hurricanes recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the time being protected from abuse, neglect, harm and poor practice. Dubai Hurricanes recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.
7. Dubai Hurricanes will implement and comply with the RFU and World Netball Codes of Conduct and the Codes of Conduct for Coaches, Spectators and Officials as appropriate.
8. The Club Safeguarding Officer is [*contact details to be inserted and a photo*] . If you witness or are aware of an incident where the welfare of a child has been put at risk you must, in the first instance, inform the Club Safeguarding Officer. If an incident involves the Club Safeguarding Officer you should inform the **Club Chairman**
9. All members of Dubai Hurricanes who work with children in must undertake a Dubai Police check and clearance/provide a Police Clearance Certificate.
10. Dubai Hurricanes will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU and World Netball. In summary, the following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club:
 - Working alone with a child.
 - Consuming alcohol whilst responsible for children.
 - Providing alcohol to children or allowing its supply.
 - Smoking in the presence of children.
 - Humiliating children.
 - Inappropriate or unnecessary physical contact with a child.
 - Participating in, or allowing, contact or physical games with children.
 - Having an intimate or sexual relationship with any child developed as a result of being in a 'position of trust.'
 - Making sexually explicit comments or sharing sexually explicit material.
11. Dubai Hurricanes manages the changing facilities and arranges for them to be supervised by two police checked adults of the appropriate gender for the players using the facilities. Dubai Hurricanes ensures that all its coaches, parents, officials and spectators are aware that adults must not change at the same time, using the same facilities as children.
12. Dubai Hurricanes will ensure that its coaches [and *team managers*] will receive the support and training considered appropriate to their position and role.
13. Any events held on Dubai Hurricanes premises must comply with this Policy and, if appropriate, a Safeguarding Plan should be discussed and circulated to those affected. Any tours, overseas or domestic, undertaken by Dubai Hurricanes must comply with the relevant Regulations and Guidance relating to tours.

This must be adopted in accordance with the club constitution.

Signed

Date